

# MANIFESTO

## Women in Tech

### **1. Women bring fresh perspectives and an innovative frame of mind in all environments and the technology field welcomes unlimited innovation.**

We are determined to make “Improving the tech work landscape and industry” representation for women a focal point of our long-term vision for embracing digital and green transformation. We are embarking on a multi-stakeholder effort joining us together to bridge the gap between education and the labor market, within academia, public and private sectors, to build networks that allow women to find the best place for their tech skills to shine.

### **2. Championing the effort of rooting out inequality and discrimination against women will require us all to enact change starting today.**

We shall work to close the gender gap and shift the organizations’ trustworthiness outlook. Women must be enabled to seize leadership opportunities and to contribute to the organization strategy and the tech industry trends.

### **3. We shall prove capable of creatively finding new and comprehensive portfolios of roles for women in tech.**

Our efforts will be directed towards removing the stereotypes for tech job types and the obstacles preventing women from reaching equal visibility for their responsibility, performance and driving role in shaping the future of society through their work in the tech industry.

### **4. We will work towards consolidating STEM education and helping to reduce abandonment of tech studies, jobs and careers by women.**

Our aim is dedicated to boosting their professional confidence, retaining and motivating them. We shall act decisively now to encourage women entrepreneurship in tech because the space for initiative and work formats in tech will never be filled.

### **5. We shall make sure we provide help, promote the role models, deliver mentoring, sponsoring, skills transferability and career advancing guidance for women across the tech world.**

We shall respond to women that reach out for support to forge this career path. Engaging in this endeavor will require communication, campaigning and constant work to raise awareness about the bright and rewarding future for women in technology.

### **6. Helping women forge a better path in technology is our CAUSE. It is not local, regional or continental, but global and multi-generational. We are committed to a mission of making diversity and inclusion in the tech world just as important as the corporate bottom line.**

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